



Giovenco Industries is a multi-disciplined company operating in the areas of industrial surface coating, insulation, scaffolding, fireproofing, mechanical services and wide range of industrial services. Giovenco Industries Environmental Policy has been created to confirm the company's commitment to protecting our environment and covers all divisions of the company, its operations and all its employees and is available if required to the public.

Giovenco Industries regards environmental management as a fundamental aspect of its management system. In meeting the company's obligations, Giovenco Industries will:

- Communicate this policy to all staff
- Compile and review an Environmental Aspects Register for all areas of operation
- Follow the Environmental Management System for the company's activities
- When operating on sites where the owner has their own EMS, then Giovenco Industries will comply with their requirements. Should there be no EMS in place then Giovenco industries will develop one
- Carry out risk assessment and put in place procedures to prevent pollution and damage to the environment
- Consider environmental impacts when creating the site management plan
- Commit to continual improvement and set objectives and targets and put in place a review process
- Comply with all legal requirements and to ISO 14001:2004, together with Codes of Practice associated with the company's operations
- Ensure environment is a topic at start of shift and toolbox meetings

Through increasing awareness of environmental issues and increasing acceptance and support for the policy amongst all employees, Giovenco Industries is confident that its interaction with the environment will be sustainable.

Giovenco Industries will ensure that all personnel are aware of this policy and will fully comply with the foregoing.

This policy is just one of Giovenco Industries suite of policies. This policy should be read in conjunction with all other Giovenco policies.

Paul Giovenco

**Vice President - Asia Pacific**

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