



Giovenco Industries is a multi-disciplined company operating predominantly in the areas of industrial surface coating, insulation, scaffolding, fireproofing, mechanical services and a wide range of industrial services. Senior management at Giovenco Industries recognise the importance of the Health & Safety of all its employees and is firmly committed to preventing injury and illness to any of these employees and to implementing this policy.

Giovenco Industries will ensure the health and safety of its personnel in the workplace and will provide sufficient resources to achieve this.

Giovenco Industries senior management are committed to ensuring that this Health and Safety Policy is adhered to at all times during its operations and is in compliance with AS/NZ 4801:2001.

In carrying out its operations, Giovenco Industries will;

- Establish measurable objectives and targets to ensure continuous improvement toward eliminating work related injury and illness.
- Consult with its employees and staff to enable them to contribute in decision making on all items which may affect their health and safety.
- Ensure that all staff understand their health and safety responsibilities and act accordingly.
- Carry out risk assessments on all work sites to control and minimise risks.
- Use Safe Work Method Statements to identify and control all hazards for all work undertaken.
- Comply with the current WHS legislation, Standards & Codes of Practice.
- Ensure compliance with WHS workplace injury management and worker's compensation legislation and regulations.
- Provide training for its employees to enable them to perform their duties safely.
- Maintain and review safe work method statements and procedures.
- Compile WHS statistics, observe trends, communicate and monitor.
- Implement an effective Audit Schedule and ensure Audits are carried out at set periods, review the audits, act on the findings and set objectives and targets to achieve improvements.
- Compile hazard registers in all areas of operation and establish controls to minimise risks posed by the hazards.
- Ensure officers of the company are aware of their duties in promoting safety on behalf of the PCBU.
- Ensure safety is a topic at all Board and Senior Management meetings.
- Ensure the Health & Safety process is documented, implemented, maintained and communicated to all employees and is readily available.
- Review the Health & Safety process to ensure relevance and appropriateness.

This policy is part of the Giovenco suite of policies and should be read in conjunction with the other policies

Paul Giovenco

Vice President - Aisa Pacific

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